

## Environmental Policy of Swisstronics Contract Manufacturing AG

The Cicor site in CH - Bronschhofen (Swisstronics Contract Manufacturing AG) is committed to the globally accepted concept of sustainable development in the sense of the Rio Declaration, to equitably meet developmental and environmental needs of present and future generations.

We implement this sustainable development at three levels:

<u>Economy</u>	Continued positive economic development
<u>Ecology</u>	Respect for the natural environment
<u>Social sustainability</u>	Social security and fairness

This leads to the following focal points:

- In accordance with our mission statement, we are committed to the environment.
- Environmental protection is a constant challenge.
- Each individual contributes to environmental protection and is responsible for his or her own activities and performances.
- We respect all relevant environmental laws and the environmental requirements of our customers.
- We use our know-how and our equipment in the interest and for the benefit of our customers, taking environmental protection into account.
- We take environmental aspects into account at an early stage when introducing new processes and new products. In this way, we minimize the impact to the environment during production, storage, transport, usage and recycling.
- With our recycling concept, we ensure that no waste is discharged uncontrolled into the environment.
- We are committed to continuously improving the environmental management and performance of our sites.
- Our sites operate and maintain a process-oriented environmental management system certified according to ISO 14001.

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Robin Senn

QM/UM/SI

